

2017

48<sup>th</sup> Annual

KIAAAA

State

Conference



- [Packet Contents](#)
- [Agenda](#)
- [LTI Courses](#)
- [Keynotes](#)
- [Classification Forum](#)
- [Endowment](#)
- [Golf Tournament Info](#)
- [Silent Auctions Form](#)
- [Hotel Information](#)
- [Registration Information](#)

DoubleTree by Hilton Wichita Airport

Wichita, Kansas

April 2-4, 2017

## 2017 KIAAA Conference & Annual Meeting Agenda

### SATURDAY, April 1

7:30 pm – Board of Directors' Meeting (*no meal provided*) Consulate III  
 Presider: J Means, CAA, KIAAA President

9:30 pm – Networking Opportunities Control Tower  
 Host:

### SUNDAY, April 2

#### 7:45 am – 11:45 am NIAAA Leadership Training Institute Courses

*Pre-enrollment Required*

**LTC 502: Athletic Administration: Organization Strategies** Consulate II  
 Instructors:

**LTC 506: Legal Issues II – Title IX/Sexual Harassment** Consulate III  
 Instructor:

**LTC 622: Field Safety and Sports Fields** Theater  
 Instructor:

1:00 pm – KIAAA Annual Golf Tournament Cherry Oaks, Cheney  
*Lunch Sponsored by Daktronics*  
 Presider: Aaron Bucher, CAA, Arkansas City High School

#### 1:30 – 5:30 pm NIAAA Leadership Training Institute Courses

*Pre-enrollment Required*

**LTC 501: Foundations/Philosophies of Athletic Administration** Consulate II  
 Instructor:

**LTC 508: Legal Issues III – Hazing, Constitutional, Employment** Consulate III  
 Instructors:

**LTC 621: Synthetic fields, Design and Construction** Theater  
 Instructors:

3:00 – 8:00 pm Vendor Registration Pre-Function  
 Presiders: Rollie Van Wyhe, CAA, Jay Giffor, CAA, Eric Armstrong, CAA

6:00 – 8:00 pm **AD Registration** Pre-Function  
 Presider: Marc Haught

6:00 – 7:00 pm **General Session I** Presidential Ballroom  
 Pending

7:00 – 7:45 pm Dinner Presidential Ballroom

8:00 – 9:30 pm **General Session II** Presidential Ballroom

#### **KSHSAA Interpretation of Rules Proposals**

#### **Classification Forum – Discussion**

1A-2A Troy Ostmeyer, Greg Hobelmann, CAA Consulate I

3A-4A Jason Menard, CAA; Bob Mellen, CAA Theater

5A-6A Aaron Bucher; Angelo Giacalone, CAA Consulate III

MS Justin Briggs Premier

Presider: Angelo Giacalone *Forum items will be voted on at this meeting*

## 2017 KIAAA Conference & Annual Meeting Agenda

9:30 – 10:30 pm CAA Test Study Session Premier  
 Presider: Brent Jones, CAA

9:30 pm – Networking Opportunities Control Tower  
 Host:

### MONDAY, April 3

6:00 am – Vendor Registration Pre-Function  
 Presiders: Rollie Van Wyhe, CAA, Jay Giffor, CAA, Eric Armstrong, CAA

8:00 am – **AD Registration** Pre-Function  
 Presider: Marc Haught

8:00 am – 1:15 pm **Exhibits Open** (ADs visit vendors) Emerald Ballroom  
 Muffins and coffee, 8:00 – 9:00 am

8:00 – 10:00 am CAA Exam Premier  
 Presider: Brent Jones, CAA

8:30 – 9:00 am New Conference Attendees' Orientation Consulate I  
 Presider: Mickey Masterson, CAA, KIAAA 2<sup>nd</sup> Vice-President

9:30 am – Door Prizes in Vendor Exhibits Emerald Ballroom

9:45 – 10:45 am **General Session III** Presidential Ballroom

#### **KSHSAA Staff Reports**

Gary Musselman, Executive Director

David Cherry, Assistant Executive Director

Cheryl Gleason, Assistant Executive Director

Jeremy Holaday, Assistant Executive Director

Mark Lentz, Assistant Executive Director

Francine Martin, CAA, Assistant Executive Director

Craig Manteuffel, Assistant Executive Director

Presider: Jay Gifford-, CAA, KIAAA 1<sup>st</sup> Vice-President

11:20 am – Door Prizes in Vendor Exhibits Emerald Ballroom

11:30 am – 12:15 pm Lunch Presidential Ballroom/Pre-Function  
*Sponsored by Lifetouch*

12:15 – 1:15 pm **Exhibits** (ADs visit vendors) Emerald Ballroom

1:00 – Door Prizes in Vendor Exhibits Emerald Ballroom

1:15 – 2:00 pm **General Session IV** Presidential Ballroom

Voices of Success

2:15-3:30 pm **General Session V** Presidential Ballroom

**Speaker:** Curt Brungardt, Ph.D., Co-Founder, Jana's Campaign, Inc.

**Topic:** Coaching Boys Into Men

Presider: J. Means, CAA, KIAAA President

## 2017 KIAAA Conference & Annual Meeting Agenda

### MONDAY, April 3

3:40 – 4:30 pm	<b>General Session V</b> <b>Workshop 1:</b> <b>Topic:</b> GameDay Cheer Competition <b>Presenter:</b> Craig Manteuffel, KSHSAA	Presidential Ballroom
	<b>Workshop 2:</b> <b>Topic:</b> Concussions: Return to Learn <b>Presenter:</b> Rich Bomgardner, Wichita State University	Theater
5:30 – 6:30 pm	Hospitality ( <i>Sponsored by Jostens</i> )	Salons III and IV
6:30 – 9:00 pm	<b>Awards Banquet</b> (business attire) Master of Ceremonies: Gary Carson, CAA Invocation: Mickey Masterson – 2 <sup>nd</sup> Vice President Welcome: Terry Ostmeyer, CAA, KIAAA President Silent Auction Results Introduction of Past Presidents Recognition of Retirees Recognition of CAAs and CMAAs Scholarship Presentation: Mickey Masterson, CAA Awards Presentation: Gary Carson, CAA  <i>Board of Directors' nominations due at conclusion of banquet</i>	Salons I & II
9:15 pm –	Networking Opportunities Host: Hellas Construction	Salons III and IV

### TUESDAY, April 4

7:45 – 8:30 am	<b>FCA Breakfast</b> <b>Speaker:</b> Morgan Burns <b>Presenter:</b> J. Means, CAA, KIAAA President Invocation:	Salon I & II
9:00 - 9:50 am	<b>General Session VI</b> <b>Speaker:</b> Rob Miller, Proactive Coaching <b>Topic:</b> Impact of Trust <b>Presenter:</b> J. Means, CAA, KIAAA President <i>Sponsored by the JROTC</i>	Presidential Ballroom
10:00 - 10:50 am	<b>General Session VII</b> <b>Speaker:</b> Jason Parr, Head XC Coach, Maize South <b>Topic:</b> Power of Impact <b>Presenter:</b> J. Means, CAA, KIAAA President	Presidential Ballroom

## 2017 KIAAA Conference & Annual Meeting Agenda

11:50 – 11:50 am	<b>General Session VIII</b> <b>Speaker:</b> Rob Miller <b>Topic:</b> 7 Ways to Lead Your Team <b>Presenter:</b> J. Means, CAA, KIAAA President	Presidential Ballroom
12:00 pm – 12:45 pm	<b>General Session IX</b> <b>KIAAA Annual Meeting and Elections</b> <b>Presenter:</b> J. Means, CAA, KIAAA President Introduction and Election of Candidates Classification Forum Results State of the Organization NIAAA Report NIAAA Drawing Golf Tournament Awards Election Results: Terry Ostmeyer, CAA, KIAAA Past President Closing: J Means, CAA, KIAAA 2016-2017 President	Presidential Ballroom
1:30 pm –	Executive Board Meeting	Premier

# 2017 KIAAA Conference LTI Course Offerings

**April 2<sup>nd</sup>, 7:45 AM Session**

## **LTC 502 ATHLETIC ADMINISTRATION: STRATEGIES FOR ORGANIZATION MANAGEMENT**

This course takes a basic approach to the fundamentals and methods of athletic administration and alerts and educates athletic administrators regarding potential problems and possible solutions in areas such as chain of command, scheduling, contest management, and personnel management. The course also touches upon eligibility, Critical Incident planning, financial responsibilities, legal, law, liability, equipment and facilities.

Required for: RAA, RMSAA, CAA and CMAA Certification

## **LTC 506 ATHLETIC ADMINISTRATION: LEGAL ISSUES II (TITLE IX & SEXUAL HARASSMENT)**

This course provides in-depth coverage of the legal standards regarding Title IX compliance and gender equity assurance for interscholastic athletics programs, including the methodology for a school to perform a Title IX self-audit in order to proactively identify problem areas and necessary corrective actions to satisfy all applicable Title IX legal mandates, along with extensive coverage of the legal standards governing sexual harassment and sexual violence in school sports programs and strategies for developing, implementing, and documenting an effective anti-sexual harassment policy.

Required for: CAA and CMAA Certification

## **LTC 622 ATHLETIC ADMINISTRATION: FIELD SAFETY: SPORTS FIELDS**

Field safety is a modern day concern, from sports specific performance to player concussions. This comprehensive field safety course provides an in-depth education regarding the best practices, methods, testing equipment utilized and documentation required to ensure a sports field is maintained in its optimum performance and in an effort to maximize player safety. The course specifically addresses both natural grass and synthetic turf playing surfaces, how to measure the performance and the associated remediate strategies when necessary. Participants will be armed with detailed information on how to conduct a field assessment, measure Gmax and create a risk mitigation program. The course incorporates documentation to promote field safety, equipment, use of natural turf chemicals, game day procedures, heat, cold, lifecycle planning, document retention, including a discussion on enhanced reporting systems. Included in the course is a written exam.

Upon the successful completion of the LTI 622 course the participant will be eligible to sign up for a practical exam outside the in-class requirement to demonstrate proficiency in the utilization of the various testing requirements. This optional opportunity for the participant is a hands-on certification process administered by Turf Industry, Inc. The participant will demonstrate their capability to professionally utilize the appropriate testing devices to inspect sports field safety for both natural grass and synthetic turf sports fields. Specifically, the participant will be certified in the use of both the 2.25 KG Clegg Hammer and Triax-A Missile for Gmax Shock Attenuation measurements. The exercise may require a participant to travel to a site where the practical exam is being administered.

## **April 2<sup>nd</sup>, 1:30 PM Session**

### **LTC 501 ATHLETIC ADMINISTRATION: GUIDING FOUNDATIONS AND PHILOSOPHIES**

The flagship course of Leadership Training serves as an overview for interscholastic athletic administration. This course introduces the philosophy of educational athletics then focuses on the roles of the NIAAA, the NFHS, the State Athletic/Activity Associations, and the State Athletic Administrator's Associations. The course also previews the NIAAA Leadership Training and Certification Programs. It is a prerequisite for all four levels of certification and includes study materials for the CAA Certification.

Required for: RAA, RMSAA, CAA and CMAA Certification AND LTI instructor

### **LTC 508 ATHLETIC ADMINISTRATION: LEGAL ISSUES III (HAZING, CONSTITUTIONAL LAW, DISABILITIES LAW, & EMPLOYMENT & LABOR LAW)**

This course provides in-depth coverage of the legal standards governing hazing in interscholastic athletics programs and strategies for developing, implementing, and documenting an effective anti-hazing policy, along with extensive coverage of the constitutional rights of student-athletes that must be respected by schools when sanctioning athletes for misconduct, the impact of federal disabilities legislation on school sports programs, and the employment and labor law issues related to the administration of interscholastic athletics programs, in particular the minimum wage and overtime requirements of the federal Fair Labor Standards Act.

Required for: CMAA Certification

### **LTC 621 ATHLETIC ADMINISTRATION: SYNTHETIC FIELDS, DESIGN & CONSTRUCTION COMPONENTS**

This course will review the stages and procedures involved in defining the concept, ensuring a successful design and the selection of a qualified professional to construct a synthetic turf playing surfaces. Discussion will take place regarding specific language, selection criteria bidding strategies and a checklist of contract considerations. In addition, a review of requirements to ensure professional project management, necessary steps to maintain quality assurance and best practices for care and maintenance. Enrollees who will derive greatest benefit: Athletic administrators who are considering the installation of a synthetic turf field.

## 2017 KIAAA CONFERENCE KEYNOTE SPEAKERS

### **CURT BRUNGARDT, Ph.D. – Co-Founder, Jana’ Campaign, Inc.**

On July 3, 2008, Curt and his wife Christie’s lives changed forever. Their daughter, Jana Mackey, a 25 year-old law student at the University of Kansas was murdered by her ex-boyfriend in Lawrence, KS. Like her parents, Jana was also a committed social activist.

Since Jana’s death, Curt and Christie have been active nationally in the effort to reduce violence against women. They have established *Jana’s Campaign Inc.* with the single purpose of reducing gender and relationship violence. Much of Curt’s work has focused on engaging men and boys in reducing gender violence by examining the unhealthy parts of masculinity. He speaks nationally on this topic and serves as a trainer and on the national advisory board of the Coaching Boys Into Men program.



**Coaching Boys INTO MEN**® The Coaching Boys into Men program was established in 2001 by the San Francisco, CA based anti-violence organization, Futures Without Violence. Coaching Boys Into Men is a gender violence prevention program designed for athletic coaches and male student-athletes. This curriculum trains coaches to use their influence and teach young male athletes about the importance of respect for themselves, others, and particularly women and girls. This specialized curriculum fits into a normal sports season and includes 12 mini-training lessons that coaches share per week with their athletes. The goal of this program is to teach young men about abusive relationship behaviors and help them build healthy relationship skills. Coaching Boys Into Men is part of a national movement that is encouraging the athletic world at all levels to address the social disease of dating and domestic violence, sexual assault, and stalking.

Dr. Curt Brungardt is best known as a social entrepreneur who has worked tirelessly to address issues of injustice and inequality. He has 31 years of experience in higher education where he has been active in the fields of leadership development and civic engagement. Dr. Brungardt is the Voss Distinguished Professor of Leadership Studies and the Executive Director of the Center for Civic Leadership at Fort Hays State University.

### **Rob Miller – Proactive Coaching**

Proactive Coaching works with coaches and teams to help intentionally create character-based team cultures, provide a blueprint for team leadership, develop confident, tough-minded, fearless competitors, and train coaches for excellence and significance.

Rob is a motivational speaker for “Proactive Coaching”. Along with Bruce Brown, Rob uses his speaking skills and “coaching” knowledge to promote the “Proactive Coaching” mission of helping coaches positively impact their athlete’s lives. His experience gives him an amazing view at the status of modern day coaching and parenting.



Rob will be presenting two sessions. One is entitled “The Impact of Trust” and the other will be “Seven Ways To Lead”

## **Morgan Burns – All American Defensive Back for Kansas State University**

In 1995 Kansas State's Morgan Burns received another national honor to add to his impressive college football career. Burns, a senior defensive back at the time, was named second-team All-American by the Associated Press as an all-purpose player. He was previously named Big 12 Special Teams Player of the Year, and was also named first-team All-American as a kick returner by USA Today.



The Wichita native and Trinity Academy product earned all three honors after a fantastic year of special teams plays. He returned four kickoffs for touchdowns and scored on a blocked punt. He found the end zone in four consecutive games despite never lining up with K-State's offense.

Burns was also named All-Big 12 kick returner and honorable mention defensive back.

He played his final game in a K-State uniform on Jan. 2 against Arkansas in the Liberty Bowl.

He was viewed as a potential draft pick after he ran the 40-yard dash in 4.38 seconds at K-State's pro day, but he wasn't selected during the NFL Draft. The Titans quickly signed him as a free agent. "Everybody is intrigued by his speed," K-State coach Bill Snyder said of Burns before the draft. "That is a key element for the league. He will find a place or a place will find him. I'm not sure who it is going to be yet or when it is going to take place ... But he can help anybody." Burns was signed by the Tennessee Titans and appeared set to compete for a roster spot during preseason practices and games. But the Titans placed Burns on the reserve/retired list Tuesday, 11 days after signing him. Morgan decided to retire from football and pursue a career in ministry. His agent, Brandon Smart, told the Associated Press that Burns appreciated the opportunity given to him by the Titans. Nonetheless, he prefers a future in ministry. The career change doesn't come as a complete surprise. At K-State Morgan openly shared his religious beliefs, saying his strong faith pushed him to be at his best on the football field.

## **Jason Parr – Head Cross Country Coach, Maize South High School**

Jason was the assistant boys and girls cross coach at Maize South when the highly beloved and long-time head coach passed away just prior to the season in 2016. The responsibility of helping young athlete through this difficult loss fell directly on Jason's shoulders. Jason's presentation "Power of Impact" will provide firsthand experience about how to deal with tragedy, both within an activity program and within one's personal life.



**Kansas Interscholastic Athletic Administrators Association  
State Conference and Annual Meeting  
SCHOOL CLASSIFICATION FORUM**

**(To propose possible changes of the KSHSAA rules and other classification concerns)**

**Please use one of the following formats** in presenting ideas or questions for the KIAAA School Classification Forums to be held during the KIAA annual conference in Wichita. Take this form to your next league meeting. This year's conference is April 2-4, 2017.

**The Classification Forum Discussion will take place on Sunday evening of this year's conference, beginning at 8:00 p.m.**

1. Should the KSHSAA change Rule

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to read

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2. Should the KSHSAA add the following Rule \_\_\_\_\_

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3. Should the KSHSAA delete the following Rule \_\_\_\_\_

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4. Should the KSHSAA change their policy/practice/or procedure of \_\_\_\_\_

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5. Should the KSHSAA change their \_\_\_\_\_

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**DEADLINE TO SUBMIT TOPICS - Friday, February 24, 2017**  
**Topics will be compiled and emailed to AD's prior to the conference for review and discussion with your league and administration.**

**A KIAAA member athletic director must present the rule or other classification concerns at the KIAAA conference during the Classification Forum Meeting.**

**All topics must be emailed to Angelo Giacalone at:**

[angelogialone@smsd.org](mailto:angelogialone@smsd.org)

(This actual form is not required, but topics must be copy/paste ready)

AD:	
School:	
Topic:	



# KIAAA Endowment Fund

**NOTE FOR 2017– ENDOWMENT CONTRIBUTIONS CAN BE DONE AS PART OF THE ONLINE REGISTRATION**

The Kansas Interscholastic Athletic Administrators Association believes students are the future. We believe in the importance of their participation in an environment that emphasizes the development of character, citizenship, and leadership. The KIAAA Endowment was established to help maximize opportunities for student-athletes' success.

The purpose of the KIAAA Endowment Fund is to:

- preserve and create opportunities for student-athletes involved in Kansas programs;
- provide a vehicle for the KIAAA to remain involved in supporting wholesome programs that instill lifelong values in our young citizens;
- insure that the KIAAA can continue to provide quality programs and services to its membership.

## KIAAA Endowment Contribution

**Name** \_\_\_\_\_

*(Please print name as you would like it to appear on the Honor Roll of Donors)*

**Address** \_\_\_\_\_

**City** \_\_\_\_\_

**State** \_\_\_\_\_

**Zip** \_\_\_\_\_

**Phone** \_\_\_\_\_

**Fax** \_\_\_\_\_

**Email** \_\_\_\_\_

**Contribution Amount: \$** \_\_\_\_\_

Please make tax-deductible checks payable to:

**KIAAA Endowment Fund**

And send to:

Greater Salina Community Foundation

PO Box 2876

Salina, KS 67402-2876

phone: 785.823.1800

Or login to:

[www.gscf.org](http://www.gscf.org) and select Donate Online Now—list KIAAA in the designation field

**Kansas Interscholastic Athletic Administrators Association  
Spring Conference**

**ANNUAL SCRAMBLE GOLF TOURNAMENT**



**SUNDAY April 2, 2017  
1:00 PM Shotgun Start**



3 or 4-person Scramble Tournament  
Cherry Oaks Golf Course  
Cheney, KS

Check-in and payment: 12:00 – 1:00 pm in the Pro Shop

**Participant fee is \$50 and is to be paid ONLINE as part of your registration,  
OR paid ONLINE as a separate registration OR on site at the day of the event**

**Form needs to be emailed or faxed to Aaron Bucher**

Includes cart, green fees and lunch  
(Lunch sponsored by Daktronics)

**Advanced Registration required by May 29**

**Contact:**

**Aaron Bucher at Arkansas City High School  
aaron.bucher@usd470.com  
School Phone (620) 441-2016  
Fax (620) 441-2021**

**with your 18-hole average score**

70-80\_\_\_ 81-90\_\_\_ 91-100\_\_\_ 101-110\_\_\_ 110-plus\_\_\_

AD's Name: \_\_\_\_\_

AD's School: \_\_\_\_\_

**Soft spikes required!!**  
Good weather has been ordered!

\*\*\*Teams will be put together based on a ABCD player rotation format.\*\*\*

# Kansas Interscholastic Athletic Administrators Association

## Conference Hotel Reservation Information

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### DoubleTree by Hilton Wichita Airport



2098 Airport Road  
Wichita, Kansas  
67209-1941

Toll Free: 800-247-4458  
Local: 316-945-5272  
Fax: 316-945-7620

**Hotel reservations must be made directly with the hotel**

**by phone or online**

The online link will be available beginning Feb 1st to make reservations direct.

[http://doubletree.hilton.com/en/dt/groups/personalized/I/ICTARDT-KIA-20170401/index.jhtml?WT.mc\\_id=POG](http://doubletree.hilton.com/en/dt/groups/personalized/I/ICTARDT-KIA-20170401/index.jhtml?WT.mc_id=POG)

**Book by April 1st to reserve your room and special rate!**

A block of rooms have been reserved for April 1-4.

The special room rate (KIAAA) will be available until **March 18<sup>th</sup>, 2017** or until the group block is sold-out, whichever comes first.

**KIAAA room rates from \$106.00 USD/Night**

Identify the KIAAA Conference when making your reservation or use the link listed above